

WEST CHESTER AREA SCHOOL BOARD—Meeting of August 22, 2022

**I. Call to Order**

The West Chester Area School Board met at 7:01 p.m. in the Spellman Education Center, 782 Springdale Dr. Exton, PA. Board President Tiernan called the meeting to order and led the public in the Pledge of Allegiance.

**II. Roll Call**

**Members Present:** Vice President Bevilacqua, Director Chester, Director Detre (via Zoom), Director Durnell, Director Fleming (via Zoom), Director Herrmann, Director Shaw, President Tiernan, Director Whomsley.

**Members Absent:**

**III. Public Comments on Agenda Items**

<b>Name</b>	<b>Subject of Testimony</b>
<b>Emily Arnold</b>	VII. Personnel Recommendations
<b>Melissa Bennett</b>	VII. Personnel Recommendations
<b>Sara Getz</b>	VII. Personnel Recommendations
<b>Rich Eagles</b>	VII. Personnel Recommendations
<b>Lisa Dorsey</b>	VII. Personnel Recommendations
<b>Jodi Nawrocki</b>	VII. Personnel Recommendations

**IV. Approval of Minutes of the July 25, 2022 Monthly School Board Meeting**

**BOARD ACTION:** It was moved by Vice President Bevilacqua and seconded by Director Herrmann to approve the minutes of the July 25, 2022 Monthly School Board Meeting.

**On roll call vote, all members present voted “aye.” Motion carried 9-0.**

*President Tiernan announced that the Board met in Executive Session on Monday, August 15, 2022 regarding personnel and this evening, Monday, August 22, 2022 regarding negotiations.*

**V. Approval of the August 22, 2022 School Board Meeting Agenda**

**BOARD ACTION:** It was moved by Director Shaw and seconded by Director Chester to approve the August 22, 2022 meeting agenda.

**On roll call vote, all members present voted “aye.” Motion carried 9-0.**

**VI. Assistant Superintendent’s Report**

Assistant Superintendent Dr. Reynolds gave the monthly report for Superintendent Sokolowski.

**VII. Approval of Personnel Recommendations—Dr. Reynolds**

**I. Removal from Payroll**

a.	Resignations
1.	Desmond Alston, 2 <sup>nd</sup> Shift Custodian at District, has officially resigned.
2.	Peter Altland, 1.0 Grade 5 Teacher at Greystone ES, effective 6/14/22.
3.	Kelsey Bastien, .4 Social Studies Teacher at East HS, never started.
4.	Ruth Ann Batten, .5 Library Assistant at Greystone ES, effective 5/20/22.
5.	Jonathan Beebe, 1.0 General Mechanic at Warehouse, effective 8/11/22.
6.	Katherine Domizio, 1.0 Music Teacher at Stetson MS, effective TBD.
7.	Melody Dunn, 1.0 Music Teacher at Stetson MS, effective TBD.
8.	Rebecca King, 1.0 Secretary to the Director of Teaching & Learning at SEC, effective 9/2/22.
9.	Felyshia Lupacchini, 1.0 Paraprofessional at Fugett MS, effective 6/10/22.
10.	Dawn Mader, Director of Equity and Assessment, effective 8/3/22.
11.	Jennifer McCulloch, 1.0 Certified School Nurse at Greystone ES, effective 8/19/22.
12.	Amy Mullen, 1.0 Grade 4 Teacher at Greystone ES, effective TBD.
13.	Colleen Riordan, 1.0 Special Education Teacher (Autistic Support), newly hired. Never started.
14.	Hillary Spring, 1.0 Special Education Teacher at Stetson MS, effective TBD.
15.	Lisa Stoddard, 1.0 Reading Specialist at Starkweather ES, effective 6/14/22.
16.	Linda Teodoro, 1.0 Secretary to the Director of Secondary Education, effective 8/12/22.
b.	Retirements
1.	Glen Gray, Head Custodian at Exton ES, effective 8/15/22. 8 years of service.
2.	Lisa Vannicola, Paraprofessional at East Bradford ES, effective 8/23/22. 14 years of service.

**II. Additions to Payroll**

a.	Professional Staff: Contract	
1.	Meghan Barlow	
	Placement	1.0 Spanish Teacher at Henderson HS, Professional Employee (Tenured), effective TBD, Level 5, Step 5, \$64,018.
	Education	Bachelor of Arts from Franklin & Marshall College 2010-2014, Master of Arts from West Chester University 2014-2020
	Experience	Spanish Teacher at Oley Valley School District 8/2017-current, Long Term Substitute with Source4Teachers 2/2017-5/2017, Substitute Teacher at Source4Teachers 11/2015-6/2017
	Certification	Instructional II, Spanish
2.	Molly Bond	

	Placement	1.0 Music Teacher (Choral) at Stetson MS, Professional Employee (Tenured), effective TBD, Level 5, Step 7, \$66,018.
	Education	Bachelor of Arts from West Chester University 2009-2013, Master of Arts from West Chester University 2013-2016
	Experience	1.0 Music Teacher at Upper Darby School District 8/2013-current
	Certification	Instructional II, Music
3. Jane Bryer		
	Placement	1.0 Grade 1 Teacher at Exton ES, Temporary Professional Employee (Non-Tenured), effective 8/22/22, Level 1, Step 3, \$55,352.
	Education	Bachelor of Science from West Chester University 2016-2020
	Experience	1.0 Kindergarten LTS at Exton ES 8/2021-6/2022, Grade 1 Long Term Substitute at Mary C Howse ES 1/2021-6/2021, Substitute Teacher with Kelly Services 12/2020-current
	Certification	Instructional I, Grades PK-4
4. Karen Celfo		
	Placement	1.0 Reading Specialist at Exton ES, Professional Employee (Tenured), effective 8/22/22, Level 6, Step 5, \$65,844.
	Education	Bachelor of Science from Elizabethtown College 2000-2003, Master of Science from West Chester University 2000-2003, Program Specialist Certification from Neumann College 2016-2017
	Experience	1.0 EL Teacher/Grade 2 Long Term Substitute at Fern Hill ES 2/2022-6/2022, Building Substitute at Great Valley School District 9/2021-2/2022, Reading Specialist Long Term Substitute at Fern Hill ES 9/2020-6/2021, Reading Specialist Long Term Substitute at Peirce MS 9/2018-1/2019, Grade 6 Teacher at Central Bucks School District 8/2003 – 6/2007
	Certification	Instructional II, Reading Specialist, Elementary; Program Specialist, ESL
5. Marissa Costello		
	Placement	.4 Gifted Resource Teacher at Rustin HS, Temporary Professional Employee (Non-Tenured), effective 8/22/22, Level 1, Step 5, \$22,848 (\$57,120 x .04).
	Education	Bachelor of Science from Duquesne University 2014-2018
	Experience	English/Gifted Long Term Substitute at West Chester Area School District 8/2021-6/2022, Building Substitute at Henderson HS with Kelly Education Services 2019-2022, Middle Level English Language Arts Teacher at St. Cornelius Catholic School 8/2018-8/2019, Building Substitute at Garnet Valley School District 5/2018-6/2018
	Certification	Instructional I, English
6. Heidi Fliegelman		

	Placement	1.0 English Teacher at .6 Stetson MS/.4 Henderson HS, Temporary Professional Employee (Non-Tenured), effective 8/22/22, Level 1, Step 2, \$54,468.
	Education	Bachelor of Arts from University of Delaware 2017-2021
	Experience	Grade 8 ELA Teacher at George Read MS, DE 8/2021-current
	Certification	Instructional I, English 7-12
7.	LaKeya Gilliam	
	Placement	1.0 Special Education Teacher at East HS, Professional Employee (Tenured), effective TBD, Level 5, Step 6, \$65,018 + \$400 Special Ed Stipend.
	Education	Bachelor of Science from West Chester University 2007-2012, Master of Science from Holy Family University 2017-2019
	Experience	Math Learning Support Teacher at Octorara Area School District 8/2015-current, Child Development Specialist at Chester County Intermediate Unit 4/2014-8/2015, Homebound Instructor at Chester County Intermediate Unit 8/2015-current, ESY Autistic Support Teacher at CCIU/Child Development Center 6/2015-7/2015
	Certification	Instructional II, Special Education N-12
8.	Elizabeth Hart	
	Placement	1.0 ELA Teacher at Fugett MS, Temporary Professional Employee (Non-Tenured), effective 8/22/22, Level 5, Step 2, \$61,018.
	Education	Bachelor of Arts from West Chester University 2014-2018, Masters in Secondary Education from West Chester University 2022
	Experience	Outdoor Educator at CCWA
	Certification	Instructional I, English 7-12
9.	Daniel Karstetter	
	Placement	1..0 Computer Science Teacher at Fugett MS, Temporary Professional Employee (Non-Tenured), effective TBD, Level 1, Step 4, \$56,236.
	Education	Bachelor of Science from West Chester University 2009-2014
	Experience	5 <sup>th</sup> /6 <sup>th</sup> Computer Teacher at Collegium Charter School 8/2017-current, Tech Ed Long Term Substitute at West Chester Area School District 10/2015-1/2016
	Certification	Instructional I, Elementary 4-8, Technology Education, Bus-Computer-Info Tech K-12
10.	Colette Keeney	
	Placement	1.0 ELA Teacher at Stetson MS, Professional Employee (Tenured), effective TBD, Level 5, Step 5, \$64,018.
	Education	Bachelor of Arts from West Chester University 2009-2014, Master of Arts from Cabrini College 2016-2020
	Experience	Grade 7 Language Arts Teacher at Upper Darby School District 2016-current, Paraprofessional at Garnet Valley School District 11/2013-6/2016, Building Substitute with InSight Sub Service 9/2016-1/2017

	Certification	Instructional II, English 7-12, Reading Specialist, Library Science K-12
11.	Emily Kuhlman	
	Placement	1.0 Special Education Teacher at Peirce MS, Temporary Professional Employee (Non-Tenured), effective 8/22/22, Level 2, Step 3, \$56,562 + \$400 Special Ed Stipend.
	Education	Bachelor of Science from West Chester University 2013-2017
	Experience	Grade 5 Learning Support Teacher at Collegium Charter School 1/2019-current, Building Substitute with Insight Workforce 9/2018-12/2018, Paraprofessional at Garnet Valley School District 12/2017-6/2018, Assistant Teacher at The Malvern School 11/2015-8/2017
	Certification	Instructional I, Elementary K-4, Special Education PreK-8
12.	Patrick Lewis	
	Placement	1.0 Biology Teacher at East HS, Temporary Professional Employee (Non-Tenured), effective 8/22/22, Level 1, Step 5, \$57,120.
	Education	Bachelor of Science in Education from Millersville University 2016-2020
	Experience	Upper School Science Teacher at Woodlynde School 9/2021-current, Science Long Term Substitute at West Chester Area School District 1/2021-6/2021, Grade 7 Life Science Teacher at Gerald G. Huesken Middle School 9/2019-6/2020
	Certification	Instructional I, Biology
13.	Alycia Love	
	Placement	1.0 Math Teacher at Fugett MS, Temporary Professional Employee (Non-Tenured), effective 8/22/22, Level 1, Step 5, \$57,120.
	Education	Bachelor of Science from Shippensburg University 2005-2010
	Experience	Grade 6 Math Teacher at East Greenwich School District, NJ 8/2014 – current, Honors Math Teacher at Saint Genevieve School 8/2010-8/2014
	Certification	Instructional I, Mathematics 7-12
14.	Alyssa Morin	
	Placement	1.0 Special Education Teacher at Fern Hill ES/District, Temporary Professional Employee (Non-Tenured), effective TBD, Level 1, Step 4, \$56,236 + \$400 Special Ed Stipend.
	Education	Bachelor of Science from West Chester University 2016-2020
	Experience	Special Education Long Term Substitute at West Chester Area School District 8/2021-1/2022, Learning Support Teacher, ESY, at Unionville Chadds Ford School District 6/2021-8/2021, .5 Kindergarten Teacher at Unionville Chadds Ford School District 1/2021-6/2021, 12-week Special Education/IST Substitute Teacher at Unionville Chadds Ford School District 8/2020-12/2020, ESU Learning Support Teacher at Chadds Ford School District 6/2020-8/2020

	Certification	Instructional I, Elementary K-4, Special Education PreK-8
15.	Kellie Nelson	
	Placement	1.0 Grade 4 Teacher at Greystone ES, Temporary Professional Employee (Non-Tenured), effective TBD, Level 5, Step 4, \$63,018.
	Education	Bachelor of Science from Pennsylvania State University, Master of Science from West Chester University 2011
	Experience	Grade 4 Teacher at Penn Delco School District 9/2020-current, Co-Teacher at The Benchmark School 8/2010-6/2011, Substitute Teacher with InSight/Kelly 9/2019-8/2020
	Certification	Instructional I, Elementary K-6, Reading Specialist
16.	David Robertson	
	Placement	1.0 School Counselor at Henderson HS, Temporary Professional Employee (Non-Tenured), effective 8/22/22, Level 5, Step 3, \$62,018.
	Education	Bachelor of Science from Regent University, VA 2018-2020, Masters of Education from West Chester University 2020-2022
	Experience	Graduate Intern at West Chester Area School District 8/20/2021, Military Resource Center Academic Advisor at Regent University 6/2018-3/2020, United States Navy Recruiter at U.S. Navy 2/2015-3/2017, Ordinance Technician at U.S. Navy 6/2009-2/2015
	Certification	Educational Specialist I, Elementary & Secondary School Counselor PK-12
17.	Adrienne Stillwagon	
	Placement	1.0 Grade 5 Teacher at Hillsdale ES, Professional Employee (Tenured), effective 8/22/22, Level 5, Step 5, \$64,018.
	Education	Bachelor of Arts from Muhlenberg College 2002-2006, Master of Arts from Holy Family University 2008-2010
	Experience	Teacher/Elementary Curriculum Coordinator at Springfield School District 8/2012-current, Kindergarten Teacher/Grade Supervisor at Chester Community Charter School 2009-2012
	Certification	Instructional II, Elementary K-6, Special Education N-12
18.	Jaclyn Wellman	
	Placement	1.0 Special Education Teacher (Emotional Support) at Peirce MS, Professional Employee (Tenured), effective TBD, Level 5, Step 8, \$67,308 + \$400 Special Ed Stipend.
	Education	Bachelor of Science from West Chester University 2010-2014, Master of Science from Cabrini College 2016-2018
	Experience	Learning Support Teacher at Upper Darby School District 8/2016 – current, ESY Teacher at Upper Darby School District 6/2017 – 7/2022
	Certification	Instructional II, Special Education PreK-8, Special Education 7-12, Elementary K-4
19.	Nissi Zachariah	

	Placement	1.0 Special Education Teacher at Stetson MS, Temporary Professional Employee (Non-Tenured), effective 8/22/22, Level 2, Step 2, \$55,678 + \$400 Special Ed Stipend.
	Education	Bachelor of Science from West Chester University 2017-2021
	Experience	Long Term Substitute at Phoenixville Area School District 7/15/2021 – 6/2022, Substitute Teacher Assistant at The Goddard School 1/2018-7/2019
	Certification	Instructional I, Elementary K-4, Special Education PreK-8
b. Professional Staff: Long Term Substitute		
1. Catherine Bonsall		
	Placement	1.0 Kindergarten Teacher at East Bradford ES, Temporary Professional Employee (Non-Tenured), effective 8/22/22, Level 1, Step 1, \$49,087. During Ms. Powell's leave of absence.
	Education	Bachelor of Arts from West Chester University 2017-2021
	Experience	Grade 3 Long Term Substitute at West Chester Area School District 8/2021-6/2022, PDS Intern at Fern Hill ES 2020-2021
	Certification	Instructional I, Elementary K-4
2. Hannah Gottlieb		
	Placement	1.0 Grade 1 Teacher at Fern Hill ES, Temporary Professional Employee (Non-Tenured), effective 8/22/22, Level 1, Step 1, \$49,087. During Ms. Peterson's Leave of Absence.
	Education	Bachelor of Science from Towson University 2017-2021
	Experience	1.0 Special Education Long Term Substitute at West Chester Area School District 8/2021-6/2022
	Certification	Instructional I, Special Education PreK-8, Elementary K-4
3. Caroline Henderson		
	Placement	1.0 Reading Specialist at Fern Hill ES, Temporary Professional Employee (Non-Tenured), effective 8/22/22, Level 1, Step 1, \$49,087. During Ms. Poggi's leave of absence.
	Education	Bachelor of Science from Susquehanna University 2013-2017, Masters of Education from Eastern University 2019-2022
	Experience	Grade 2 Long Term Substitute at Spring-Ford School District 8/2021-6/2022, Summer Stepping Up Program Teacher: Grade 2 at Phoenixville Area School District 6/2021-7/2021, Grade 2 Long Term Substitute Virtual Teacher at Spring-Ford Area School District/STS 2/2021-6/2021, Special Education Instructional Aide: Learning Support at Upper Merion Area School District 1/2020-2/2021
	Certification	Instructional I, Elementary K-4, Reading Specialist
4. Keani Hindle		
	Placement	1.0 English Teacher at Rustin HS, Temporary Professional Employee (Non-Tenured), effective TBD, Level 1, Step 1, \$49,087. During Ms. Ozgur's leave of absence.
	Education	Bachelor of Arts from Immaculata University 2017-2021

	Experience	English Long Term Substitute at Avon Grove High School 8/2021-6/2022
	Certification	Instructional I, English 7-12
5.	Lori Mapes	
	Placement	1.0 Grade 5 Teacher at East Bradford ES, Temporary Professional Employee (Non-Tenured), effective 8/22/22, Level 1, Step 1, \$49,087. During Ms. Baker's leave of absence.
	Education	Bachelor of Science from University of Delaware 2007-2011, Master of Arts from West Chester University 2019-5/2022
	Experience	Teacher at Immaculate Heart of Mary School 8/2011-current
	Certification	Instructional I, Elementary K-4, Grades 4-8 (ELA)
6.	Jennifer Rose	
	Placement	1.0 Gifted Resource Teacher at Henderson HS, Temporary Professional Employee (Non-Tenured), effective TBD, Level 1, Step 1, \$49,087. During Ms. Castilla's leave of absence.
	Education	Bachelor of Arts from Marymount Manhattan College 2001-2004, Master of Arts from Hunter College-City University of New York 2010-2013
	Experience	1.0 Gifted Long Term Substitute at West Chester Area School District 1/2022-6/2022, Substitute Teacher with InSight/Kelly Services 10/2017-current, Grade 6&9 Global History Teacher at NYC Department of Education 9/2013-6/2016
	Certification	Instructional I, Social Studies
7.	Madison Snell	
	Placement	1.0 Kindergarten Teacher at East Bradford ES, Temporary Professional Employee (Non-Tenured), effective 8/22/22, Level 1, Step 1, \$49,087. During Ms. Pester's Leave of Absence.
	Education	Bachelor of Science from West Chester University 2018-2022
	Experience	None
	Certification	Instructional I, Elementary K-4
c.	Administrative Staff: Contract	
1.	Dr. Dina Dormer	
	Placement	1.0 Secondary STEM Supervisor at Spellman Education Center, effective TBD, Salary \$112,497
	Education	Bachelor of Arts from LaSalle University 1998, Masters in Chemistry from Villanova University 2006, Masters in Education from Villanova 2010, Ed.D in Educational Leadership from Widener University 2017
	Experience	Chemistry Teacher at Pennridge HS 2021-Present, Chemistry Instructor at University of Tampa 2020-2021, STEAM Endorsement Course Instructor at Delaware Valley University and Bucks County Intermediate Unit 2020-Present, Adjunct Chemistry Instructor at Penn State University 2019-20, K-12 Science Supervisor at Pennridge School District 2018-20, Chemistry Teacher at Strath



		Haven High School 2010-2018, Adjunct Chemistry Instructor at Delaware County Community College 2017-18, Adjunct Chemistry Instructor at Villanova University 2006-07, Adjunct Chemistry Instructor at LaSalle University 2001-02
	Certification	Administrative I, Principal K-12, Instructional II, Chemistry, General Science and Biology

d.	Support Staff: Non-Bargaining	
1.	John Canterino	
	Placement	1.0 Campus Safety Officer at district, effective TBD, \$62,000
2.	John O'Hare	
	Placement	1.0 Campus Safety Officer at district, effective TBD, \$62,000
e.	Support Staff: Contract	
1.	Sara Petrondi	
	Placement	1.0 Grounds Mechanic III at Warehouse, 8 hrs./day, 5 days/week, 262 days/year, effective TBD, Group 3, Step 2, \$22.87.
2.	Mary Platt	
	Placement	1.0 Library Assistant at .5 at Greystone ES/.5 at Starkweather ES, 7 hrs./day, 5 days/week, 182 days/year, effective TBD, Group 1, Step 6, \$15.80.
3.	Jeremiah Sullivan	
	Placement	1.0 2 <sup>nd</sup> Shift Custodian at Penn Wood ES, 8 hrs./day, 5 days/week, 262 days/year, effective TBD, Group 5, Step 2, \$21.06.
f.	Support Staff: Substitute	
1.	Marjani Brown	Substitute Custodian, effective 8/29/22, \$18.00/hr.

### III. Personnel Events

#### a. Status Change

	Name	Type	From	To	Effective Date
1.	Kristina Fennelly	Support	1.0 Special Education Paraprofessional I at Greystone ES	1.0 Full-Day Kindergarten Para. at Greystone ES	8/23/22, Group 1, Step 6, \$15.80/hr.
2.	Jessica Tighe Lefler	Professional	.2 Art Teacher at Glen Acres ES	1.0 Art Teacher at Glen Acres ES	8/22/22, Level 2, Step 5, \$58,330
3.	Carol Moulden	Non-Bargaining	1.0 Facilities Specialist at Warehouse	1.0 Operations Supervisor	8/8/22, \$75,000

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	<b>Name</b>	<b>Type</b>	<b>From</b>	<b>To</b>	<b>Effective Date</b>
4.	Stacy Spiegel	Support	1.0 Paraprofessiona I at Fern Hill ES	1.0 Attendance Secretary at Fern Hill ES	Start of the 2022-2023 school year, Group 2, Step 6, \$18.22/hr.
5.	Casey Wyatt	Non-Bargaining	1.0 Pupil Services Specialist at SEC	1.0 Coordinator of Pupil Services at SEC	7/26/22, \$92,000

b. Involuntary Transfer

	<b>Name</b>	<b>Type</b>	<b>From</b>	<b>To</b>	<b>Effective Date</b>
1.	Kelly Bane	Professional	1.0 Special Education Teacher at Rustin HS	1.0 Special Education Teacher at Stetson MS	8/22/22
2.	Sandra Bosken	Support	1.0 Special Education Para. at Fern Hill ES	1.0 Special Education Para.at Fugett MS	8/23/22
3.	Malina Bowen	Professional	8 School Counselor at Fugett MS/.2 School Counselor at Cyber Program	1.0 School Counselor at Fugett MS	8/22/22
4.	Colleen Brice	Support	1.0 ELD Para. at Greystone ES	1.0 ELD Para. at Exton ES	8/23/22
5.	Sarita Brown-Mitchell	Professional	.8 Math Teacher at Fugett MS/.2 Math Teacher at Cyber Program	1.0 Math Teacher at Fugett MS	8/22/22
6.	Lisa Bryan	Professional	.8 Art Teacher at Rustin HS/.2 Art Teacher at Cyber Program	1.0 Art Teacher at Rustin HS	8/22/22
7.	Quadir Butterfield	Custodial	1.0 2 <sup>nd</sup> Shift Custodian at Penn Wood ES	1.0 2 <sup>nd</sup> Shift Custodian at Henderson HS	8/29/22

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	<b>Name</b>	<b>Type</b>	<b>From</b>	<b>To</b>	<b>Effective Date</b>
8.	Joshua Ciarrocchi	Professional	.8 Social Studies Teacher at Fugett MS/.2 Social Studies Teacher at Cyber Program	1.0 Social Studies Teacher at Fugett MS	8/22/22
9.	Anastasia Coni	Professional	1.0 ELD Teacher at Rustin HS	.6 ELD Teacher at Rustin HS/.4 ELD Teacher at Henderson HS	8/22/22
10.	Sarah Croft	Professional	1.0 Reading Specialist at East Goshen ES	1.0 Reading Specialist at Starkweather ES	8/22/22
11.	Carol DeMarco	Professional	.8 School Counselor at Peirce MS/.2 School Counselor at Cyber Program	1.0 School Counselor at Peirce MS	8/22/22
12.	Cindy Diffendall	Professional	.8 Social Studies Teacher at Peirce MS/.2 Social Studies Teacher at Cyber Program	1.0 Social Studies Teacher at Peirce MS	8/22/22
13.	Ashlyn Dorman	Professional	.2 ELD at Henderson HS/.4 ELD at Fugett MS/.4 ELD at Peirce MS	.4 ELD at Fugett MS/.6 ELD at Peirce MS	8/22/22
14.	Daniel Ellis	Professional	1.0 Social Studies Teacher at Henderson HS	.8 Social Studies Teacher at Henderson HS/.2 Social Studies Teacher at Cyber Program	8/22/22
15.	Jeffrey Ferguson	Professional	.8 Math Teacher at Peirce MS/.2 Math Teacher at Cyber Program	1.0 Math Teacher at Peirce MS	8/22/22

	<b>Name</b>	<b>Type</b>	<b>From</b>	<b>To</b>	<b>Effective Date</b>
16.	Guillermo (Will) Gonzalez	Custodial	1.0 Facilities Apprentice at Warehouse	1.0 Grounds Mechanic III at Warehouse	8/1/22
17.	Amberlee Haggerty	Professional	.8 ELA Teacher at Peirce MS/.2 ELA Teacher at Cyber Program	1.0 ELA Teacher at Peirce MS	8/22/22
18.	Robert Lalka	Professional	10 Health/PE Teacher at Stetson MS	.92 Health/PE Teacher at Stetson MS/.08 Health/PE Teacher at Cyber Program	8/22/22
19.	Derek Murr	Professional	.7 Business Education Teacher at Rustin HS/.1 Business Education at Henderson HS/.2 International Business Education Teacher at Cyber Program	.7 Business Education Teacher at Rustin HS/.3 Business Education Teacher at Henderson HS	8/22/22
20.	Derek Murr	Professional	.7 Business Education Teacher at Rustin HS/.3 Business Education Teacher at Henderson HS	.7 Business Education Teacher at Rustin HS/.2 Business Education Teacher at Henderson HS/.1 International Business Teacher at Cyber Program	8/22/22
21.	Kathleen Neufer	Professional	.8 Math Teacher at Peirce MS/.2 Math Teacher at Cyber Program	1.0 Math Teacher at Peirce MS	8/22/22
22.	David Robertson	Professional	10 School Counselor at Henderson HS	.4 Career Counselor at Peirce MS/.6 Career Counselor at Henderson HS	8/22/22

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	<b>Name</b>	<b>Type</b>	<b>From</b>	<b>To</b>	<b>Effective Date</b>
23.	Erica Roebuck	Professional	1.0 Health/PE Teacher at Cyber Program	.8 Health/PE Teacher at Cyber Program/.2 Health/PE at Stetson MS	8/22/22
24.	Chelsea Sammarone	Professional	1.0 Instructional Coach at Cyber Program	.6 Instructional Coach at Cyber Program/.4 Social Studies Teacher at East HS	8/22/22
25.	Nicole Seeker	Professional	1.0 Special Education Teacher at Stetson MS	1.0 Special Education Teacher at Rustin HS	8/22/22
26.	Ashley Sullivan	Professional	.6 Career Counselor at Henderson HS/.4 Career Counselor at Peirce MS	1.0 School Counselor at Henderson HS	8/22/22
27.	Sara Trout	Professional	1.0 Special Education Teacher at East Goshen ES	1.0 Special Education Teacher at Stetson MS	8/22/22
28.	Kelly Whittingham	Professional	1.0 Temporary Special Education Liaison at SEC	1.0 Special Education Teacher at Peirce MS	8/22/22

c. Voluntary Transfer

	<b>Name</b>	<b>Type</b>	<b>From</b>	<b>To</b>	<b>Effective Date</b>
1.	Coleen Holladay	Professional	1.0 ELA Teacher at Stetson MS	1.0 Grade 5 Teacher at Greystone ES	8/22/22

**IV. Personnel Leave**

a. Sabbatical Leave - None

b. Unpaid Leave

	<b>Name</b>	<b>Position</b>	<b>Effective Date</b>	<b>Ending Date</b>
1.	Jennifer Ozgur	English Teacher at Rustin HS	9/1/22	6/15/23

**V. Additional Information**

1.	Dr. Stephen Catrambone's last day was 7/31/22.
2.	Dr. Christine Eagles last day was 8/16/22.
3.	Anthony Froio's start date in his new position as Assistant Principal at Stetson MS was 7/27/22.
4.	Jordan Jonas' start date was 8/8/22.
5.	Kathryn Juliano's start date is 8/22/22. Salary is Level 2, Step 5, \$58,330.
6.	Kristy Leddy's start date is 8/22/22.
7.	Dr. Una Martin of Dr. Una Martin Consulting, LLC is appointed as Interim Director of Equity at the rate of \$540/day.
8.	Julie McCloskey's start date is 8/22/22.
9.	Morgan McKenzie's start date is 8/22/22.
10.	Joy Mittman's last day was 6/14/22.
11.	Derek Murr's start date is 8/22/22.
12.	Jacqueline Pavlo, Acting Principal at Mary C. Howse ES, will receive a 4% increase in salary as long as she serves in this capacity. Effective date was 7/20/22.
13.	Erin Stephen's start date at Rustin HS was 8/1/22.
14.	Dr. Steven Werner, Assistant Director of Pupil Services, will receive a temporary \$500/month stipend for his work in District assessment needs. The start date of the stipend was 8/9/22.
15.	Deborah Whitmire's stipend is for the 2022-2023 school year.
16.	Brittany Yabor, Teacher on Special Assignment: Acting Assistant Principal at Fugett MS, will receive 10% of her salary as a weekly stipend for every week she serves in this capacity. Effective date was 7/20/22.
17.	The following newly hired Special Education Teachers will receive a \$400 Special Ed Stipend: Grace Cataldo, Dr. Elizabeth DiGuglielmo, Bryan Frankenfield, Mackenzie Kamer, Katelyn Loveland, Morgan McKenzie, Zaire Newton, Karen Picciotti, Stephani Sbandi, Mikayla Scully, Nicole Seeker, Megan Shields, Barbara Merroth Taylor.
18.	Approval of Administrator salaries for 2022-2023 and Merit Pay Performance Bonuses for the 2022-2023 school year per the Act 93 Agreement:

Last Name	First Name	2022-2023 Total Salary	2022-2023 Merit Pay
Alston	Christopher	\$153,706	\$5,687
Alston	Patricia	\$105,266	\$3,684
Alston	Terri-Lynne	\$155,339	\$9,305
Barnello	Kristen	\$153,189	\$5,515
Birster	Wayne	\$155,588	\$6,068
Brown	Dennis	\$155,339	\$9,481
Brown	Stephen	\$153,189	\$5,362

August 22, 2022

<b>Last Name</b>	<b>First Name</b>	<b>2022-2023 Total Salary</b>	<b>2022-2023 Merit Pay</b>
Catrambone	Stephen	\$154,438	-
Clifton	Mary Beth	\$112,110	\$4,036
Cornelius	Susan Jane	\$113,010	\$7,686
Cromwell	Christopher	\$101,418	\$3,854
Cruice	Shawn	\$144,465	\$5,345
Dakes	Phillip	\$142,311	\$5,690
Dewitt	James	\$138,392	\$9,275
DiAntonio	Joseph	\$161,050	\$5,959
Dowdell	Crystal	\$138,392	\$9,414
Eagles	Christine	\$123,878	\$4,212
Eberly	Rebecca	\$166,253	\$5,985
Fagan	Kevin	\$168,028	\$6,049
Fears	Dionne	\$143,934	\$5,326
Fields	Corey	\$134,749	\$4,986
Florio	Tammi	\$186,887	\$6,354
Forrest	Nicole	\$133,210	\$4,662
Garvin	Michael	\$133,630	\$4,543
Giardiniera	Marilee	\$106,591	\$4,162
Graham	Sarah	\$136,937	\$5,067
Grear	Andrew	\$136,937	\$5,067
Groves	Mark	\$141,839	\$5,248
Joyce	Paul	\$142,311	\$9,254
Kerr	Ian	\$142,311	\$8,689
Kleiman	Melissa	\$155,589	\$5,757

August 22, 2022

<b>Last Name</b>	<b>First Name</b>	<b>2022-2023 Total Salary</b>	<b>2022-2023 Merit Pay</b>
Landgraaf	Devon	\$113,010	\$7,460
Lee	Chong	\$147,215	\$5,901
Lunardi	Christopher	\$136,541	\$4,642
Mader	Dawn	\$155,588	-
Marano	Michael	\$178,075	\$6,941
Matilla	Philip	\$138,392	\$8,998
Matys	Justin	\$147,215	\$8,197
Maxwell	Judy Kay	\$138,392	\$9,275
McCormick	Kenneth	\$113,010	\$7,686
Meanix	John	\$153,706	\$5,687
Melanson	Ashley	\$ 97,466	\$3,704
Merten	Paige	\$144,465	\$5,490
Missett	Sara	\$188,506	\$13,212
Mitchell	Richard	\$128,705	\$3,861
Ozer	Elisha	\$138,392	\$9,826
Pavlo	Jacqueline	\$119,052	\$4,405
Phifer	Lisa	\$142,311	\$8,910
Puchalla	Mary Kay	\$148,827	\$5,209
Ranieri	Leigh Ann	\$189,422	\$12,880
Redden	Joanne	-	\$4,799
Reynolds	Kalia	\$199,500	-
Ryan	Donna	\$153,706	\$5,687
Ryan	Sean	\$123,878	\$4,460
Schwemler	Mary	\$116,514	\$4,428



Last Name	First Name	2022-2023 Total Salary	2022-2023 Merit Pay
Scully	John	\$237,736	-
Sherlock	Jason	\$178,075	\$7,820
Southmayd	Jennifer	\$128,213	\$4,744
Stephen	Erin	\$123,878	\$4,460
Thornton	Richard	\$ 97,466	\$3,704
Ulmer	Jeffrey	\$191,671	\$7,475
Wagman	Michael	\$188,506	\$7,368
Werner	Steven	\$153,189	\$5,515
Zang	Samantha	\$ 97,466	\$3,704

## VI. Supplemental Contracts

Last Name	First Name	Location	Season	Year	% of Contract	Total Contract	Position Title
<b>'22-'23 Additions:</b>							
Amsterdam Grossman	Susan	FMS	Annual	1	100.00%	\$308.00	Pet Partners Sponsor
Bane	Kelly	RHS	Fall	1	50.00%	\$1,848.00	Asst. Volleyball Coach
Cuff	Bridget	EHS	Fall	2	28.00%	\$1,121.12	Color Guard
Daly	Kelly	RHS	Fall	1	100.00%	\$3,696.00	Asst. Field Hockey Coach
DeLeo	Kimberly	FMS	Annual	2	50.00%	\$1,540.00	Ski & Snowboard Sponsor
Fitch	Steven	PMS	Annual	N/A	100.00%	\$38.65/hr	Bus Duty
Gallagher	Jennifer	HHS	Annual	1	50.00%	\$1,386.00	Library Supervision
Gallen	Chelsea	RHS	Fall	7	100.00%	\$4,416.00	Asst. Field Hockey Coach
Gilligan	Sharon	RHS	Fall	5	50.00%	\$1,944.00	Asst. Volleyball Coach
Giuliano	Robbie	FMS	Annual	1	50.00%	\$154.00	Social & Emotional Learning Crew
Harkins	Brad	RHS	Fall	13	100.00%	\$1,293.00	Fall Intramurals

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Last Name	First Name	Location	Season	Year	% of Contract	Total Contract	Position Title
Hoesch	Thomas	RHS	Fall	2	100.00%	\$2,310.00	Asst. Cross Country Coach
Hohwald	Joan	HHS	Annual	2	50.00%	\$1,386.00	Library Supervision
Hughes	Miriam	FMS	Annual	1	50.00%	\$154.00	Social & Emotional Learning Crew
Nefos	Frank	FMS	Annual	2	50.00%	\$1,540.00	Ski & Snowboard Sponsor
Peters	Rebecca	FMS	Annual	1	50.00%	\$770.00	iHistory Club
Philibin	Kevin	RHS	Fall	7	100.00%	\$1,104.00	Fall Intramurals
Purnell-Bratcher	Taryn	HHS	Annual	2	100.00%	\$2,772.00	Model UN Sponsor
Richard	David	RHS	Fall	15+	100.00%	\$6,900.00	Head Boys Cross Country Coach
Schechterly	Diane	SMS	Annual	1	100.00%	\$1,848.00	Drama Assistant
Springer	Ryan	HHS	Fall	1	100.00%	\$3,696.00	Asst. Boys Soccer Coach
Swift	Thomas	FMS	Annual	1	50.00%	\$770.00	iHistory Club
Trainor	Rosemarie	SMS	Annual	2	100.00%	\$3,613.00	Subject Chair: Special Education
Westley	Cynthia	FMS	Annual	1	100.00%	\$308.00	Chess Club Sponsor - Flex
<b>'22-'23 Removals:</b>							
Beegle	Lindsay	SMS	Fall	5	100	\$2,592.00	Head Cross Country Coach
Miller	Evan	HHS	Fall	1	100.00%	\$3,696.00	Asst. Volleyball Coach
<b>'22-'23 Adjustments:</b>							
Gruber	Jenna	District	Annual	3	33	\$935.55	District Honors Chorus - Elem.
Johnson	Bryan	HHS	Fall	9	100	\$5,715.00	Head Girls Cross Country Coach
Ronayne	Jennifer	HHS	Fall	9	50	\$5,715.00	Head Girls Cross Country Coach

**BOARD ACTION:** It was moved by Director Durnell and seconded by Vice President Bevilacqua to approve the Personnel Recommendations as presented.

**On roll call vote, all members present voted “aye.” Motion carried 9-0.**

**VIII. Approval of Consent Agenda**

**BOARD ACTION:** It was moved by Director Herrmann and seconded by Vice President Bevilacqua to approve the following Consent Agenda Items:

Education	
1.	Approval to terminate the following Student Activity Account(s): -Rustin HS - Class of 2022
2.	Approval of the following Study/Excursion Trip(s): -Henderson HS Cheerleading – Greeley, PA, August 22-25, 2022
3.	Approval of Vocal Broadway Core Instructional Materials
Pupil Services	
1.	Approval of three (3) Special Education Settlement Agreements
2.	Approval of the following Contract Renewals: Staffing- <ul style="list-style-type: none"> <li>o Bayada Home Health Care, Inc.</li> <li>o CCRES</li> <li>o Chadds Ford Alternacare Inc. d/b/a CRITICARE</li> <li>o Delta-T Group, Inc.</li> <li>o Thomas Kalkiewicz, M.D.</li> <li>o Dr. David Montgomery DDS</li> <li>o Epic Health Services (PA), LLC. d/b/a AVEANNA Healthcare</li> <li>o General Healthcare Resources, LLC dba GHR Education</li> <li>o The JustiCorp Company d/b/a Justicorp</li> <li>o Kelly Services</li> <li>o KenCrest Services</li> <li>o Pediatric Services of America, LLC dba AVEANNA Healthcare</li> <li>o Sanare Today, LLC</li> <li>o Supportive Concepts for Families, Inc.</li> <li>o US Medical Staffing, Inc.</li> </ul> Interpreter/Translator Services- <ul style="list-style-type: none"> <li>o Favia Pernia</li> <li>o Hilda Matos</li> <li>o Kathleen Kutch</li> <li>o Marisol Alvarez</li> <li>o Mary Daniels</li> <li>o Morgan Jaffe</li> <li>o Nick Wang</li> <li>o Selene Lacayo</li> <li>o Saury A. Mejia</li> <li>o Keystone Deaf &amp; Hard of Hearing Services</li> <li>o No Boundaries Language and Interpreting Services</li> </ul>

	<ul style="list-style-type: none"> <li>o Chester County Intermediate Unit</li> </ul>	
Personnel		
Property & Finance		
1.	Approval to Enter into the Board Minutes PDE's Approval Letter of PLANCON-K, Project Refinancing for G.O.B. Series of 2022	
2.	<p>Approval of 2022-23 Transportation Schedules for public/private/parochial school students and authorization for the Transportation Department to make any changes when appropriate:</p> <p>On the Go Kids (Contract 1):</p> <ul style="list-style-type: none"> <li>• 57 bus routes both a.m. and p.m. for Special Education services and parochial/private schools; 1 regular education public school route</li> <li>• 10 mid-day routes</li> <li>• 16 aides</li> </ul> <p>Krapf Bus Company (Contract 2 &amp; 3):</p> <ul style="list-style-type: none"> <li>• 111 bus routes both a.m. and p.m. for public/parochial/private schools</li> <li>• 7 late routes from non-public schools</li> <li>• 4 mid-day routes</li> </ul>	
3.	Approval of 2022-23 Adult School Lunch Price Increase of \$3.95 in elementary school, \$4.20 in middle school, and \$4.25 in high school.	
4.	Approval of Change Orders – Renovations and Additions to Glen Acres Elementary School:	
	Item	Cost
	GC-001 Provide additional urinal screens in boys gang toilet room.	\$1,522.50
	GC-002 Install stud and drywall chase in new cafeteria to hide exposed ductwork.	\$1,604.40
	GC-003 Provide vision lites in two sets of exterior doors.	\$2,088.00
	GC-004 Change LVT flooring material due to unavailability.	\$3,045.00
	GC-005 Modify wall to add 8" of CMU wall.	\$473.00
	GC-006 Add Metal Door Lite Kits to all doors in lieu of wood stops.	\$6,012.00
	GC-007 Misc. repairs to existing walls at new bathrooms B017 and B019	\$1,948.00
	GC-008 Install CMU chase for piping at room 135.	\$986.00
	GC-009 Install metal stud and gypsum wall in classroom 133 to allow for plumbing in gyp wall, electrical panel in the CMU wall.	\$738.00
	GC-010 Due to unforeseen conditions, the exterior framing needed to be revised to accommodate adherence of metal panels.	\$20,750.00
	SC-001 Remove misc. playground structures	\$4,800.00
	SC-002 Install temporary drive between additions	\$11,250.00
5.	Approval of 2022 Reverse Assessment Appeals	

Parcel #	Name	Sale Price	Original Assessment Appealed	Compare Original Assessed to Sales Value
41-6-4.2	KL LHB PHL AIV LLC	14,250,000.00	2,144,070	15.05%
41-5-159.2	Exeter 1 Tabas LLC	13,400,000.00	3,059,940	22.84%
52-7-25.2	REVA Matlack Owner LLC	65,000,000.00	20,121,360	30.96%
52-5-63	West Goshen Real Estate LLC	6,000,000.00	1,274,200	21.24%
41-4-31.29	KAGR John Young 491 LLC	9,721,000.00	3,105,900	31.95%
52-7-31.1	Exeter 931 S Matlack LP	20,225,000.00	7,438,500	36.78%
52-5F-19.7	Rockhill Real Estate XXII LP	2,800,000.00	249,070	8.9%
67-2-42.4	Westtown Randolph TIC LLC etal	23,500,000.00	8,754,310	37.25%
41-5-97.9	G&I X/GP4 Oaklands LLC	37,900,000.00	13,102,150	34.57%
41-5-57	Prov 21 5 Group LLC	4,195,000.00	403,330	9.61%

6. Approval of 2022-23 Capital Reserve Project Award – Concrete Sidewalk and Curb Replacement in the amount of \$56,392.49 for concrete sidewalk and curb replacement at the following schools:

East Goshen Elementary School	\$28,776.55
James R. Fugett Middle School	\$9,894.17
East High School	\$11,561.55
Hillsdale Elementary School	\$6,160.22
<b>Total Cost</b>	<b>\$56,392.49</b>

X. Other Business

1.	Approval of School Board Treasurer's Report and Statement of Disbursements Summary Schedule for the Period of July 1, 2022 to July 31, 2022	
	GENERAL FUND DISBURSEMENTS	27,928,397.07
	includes Technology, Federal Programs and any Special State Funds	
	BILLS PAID	11,928,397.07
	INVESTMENTS	16,000,000.00
	 CAPITAL RESERVE FUND	 312,780.32

	CAPITAL PROJECTS FUND	385,826.44
	SPECIAL REVENUE - Athletics	1,644.42
	TRUST FUNDS	2,171.11
	CAFETERIA	21,394.71
	STUDENT ACTIVITY FUND DISBURSEMENTS	9,316.78
	TRUST AND AGENCY FUND DISBURSEMENTS	<u>16,288.62</u>
	TOTAL DISBURSEMENTS	<u>28,677,819.47</u>
	NOTE: A copy of the details of the above disbursements is available for review from the Board Secretary.	
2.	Approval of the July 31, 2022 Financial Report	

**On roll call vote to approve the above Consent Agenda Items, all members present voted “aye.” Motion carried 9-0.**

**IX. School Board Reports**

- Education Committee— Director Shaw
- Pupil Services Committee— Director Chester
- Personnel Committee— Director Herrmann
- Property and Finance Committee— Vice President Bevilacqua

**X. Other Business**

**X-3. Approval of the New Position and Job Description, Administrative Assistant to the Assistant Superintendent**

**BOARD ACTION:** It was moved by Director Herrmann and seconded Vice President Bevilacqua to approve the New Position and Job Description, Administrative Assistant to the Assistant Superintendent.

**On roll call vote, all members present voted “aye.” Motion carried 9-0.**

**XI. Comments from Residents**

<b>Name</b>	<b>Subject of Testimony</b>
<b>Joanne Yurchak</b>	Pride Month
<b>Rich Eagles</b>	Communication
<b>Amanda Greenberg</b>	Health and Safety Plan
<b>Jim Jacobs</b>	Gay Pride Week

Name	Subject of Testimony
Melissa Bennett	Teacher retention
Daniel Gillin	SEL

**XII. Adjournment**

**BOARD ACTION:** On motion by Director Chester, seconded by Director Whomsley, the Board, on voice vote, agreed to adjourn at 8:13 p.m.

\_\_\_\_\_  
Board Secretary